

2025 BENEFITS OVERVIEW



GenesisCare realizes how important benefits are to our employees and their families. That's why we provide a comprehensive benefits program and pay a large portion of the cost for your coverage. Most benefits are available for regular, full-time employees on the date of hire. All new employees scheduled to work at least 30 hours a week are eligible for benefits and 401(k) on the first of the month following or coinciding with the date of hire. You also have the option of covering eligible dependents on your GenesisCare plans. All newly added dependents may be subject to dependent verification.

BENEFIT	DESCRIPTION
Medical Coverage BlueCross BlueShield of Florida	<ul style="list-style-type: none"> GenesisCare offers three medical plans, all offered through Blue Cross Blue Shield — two High Deductible Health Plans (HDHP) and one traditional PPO plan
Pharmacy Coverage RxBenefits/CVS Caremark	<ul style="list-style-type: none"> Pharmacy coverage is included when you enroll in a any GenesisCare medical plan
Dental Coverage Delta Dental	<ul style="list-style-type: none"> Choice of two plans through Delta Dental — the Low Plan and the High Plan. Both plans include regular check-ups, fillings and other important dental services
Vision Coverage VSP	<ul style="list-style-type: none"> Through VSP, GenesisCare provides coverage for routine eye exams and pays for all or a portion of the cost of glasses or contact lenses
Health Savings Account Bank of America	<ul style="list-style-type: none"> Use pre-tax dollars to pay for medical, prescription drug, dental and vision care All funds roll over from year to year and are yours to keep (even if you leave the company) GenesisCare's annual contribution is \$600 for employee only coverage or \$1,200 for employee + family coverage
Employee Assistance Program Prudential / ComPsych	<ul style="list-style-type: none"> GenesisCare provides you and your family with an employee assistance program (EAP) at no cost to you
Life and Disability Prudential	<ul style="list-style-type: none"> GenesisCare provides a basic life and AD&D benefit for employees and families Purchase additional coverage for yourself and your family members at our group rates Option to elect Short Term and Long Term Disability coverage
RetirementBenefits Merrill Lynch	<ul style="list-style-type: none"> GenesisCare offers a generous employer match and wide variety of investment options
Voluntary Benefits Prudential	<ul style="list-style-type: none"> GenesisCare provides access to accident and critical illness insurance through Prudential
Telemedicine Teladoc	<ul style="list-style-type: none"> Participants in a medical plan have access to Teladoc's board certified physicians over the phone or via video chat 24/7
Chronic Condition Management Tria Health	<ul style="list-style-type: none"> Diabetes and medication management is available through Tria Health to make sure your medications and health conditions are well managed
ID Theft Protection ID Watch Dog	<ul style="list-style-type: none"> ID Watch Dog provides coverage to protect your identity through credit and social media monitoring
Home & Auto Insurance Gallagher Marketplace	<ul style="list-style-type: none"> Gallagher Marketplace provides savings on Home, Auto, Renters, Boat, and RV Insurance



QUESTIONS?

Contact the GenesisCare Benefits Department at 833.304.1321
Email: help@mybenefitexpress.com

